



EDUCATION & COACHING APPRENTICE

WHO ARE WE?

Football Beyond Borders is an education charity which uses the power of football to inspire young people from disadvantaged communities to achieve their goals and make their voices heard through our behaviour for learning programme.

We use football as an engagement tool to tackle low educational attainment, poor behaviour and lack of positive aspirations for the future. We work across a range of schools in both a mainstream setting and in specialist provisions, with a particular focus on Key Stage 3.

WHY JOIN US?

We are an expanding, vibrant organisation with a talented staff team working across London, Essex and Greater Manchester who are passionate about helping young people to achieve their potential.

This role will put you at the heart of our work with young people. We are fighting for a world in which all young people have the opportunities to become all that they can be.

This is a role full of variety, excitement and working with passionate young people who love being a part of the FBB Family. You'll be joining one of the UK's fastest growing social sector organisations at a time of huge excitement and possibility.

LEVEL 3 TEACHING ASSISTANT NORTH WEST APPRENTICE: ROLE DESCRIPTION

Reports to: FBB Schools Project Lead

Start date: W/C 26th August 2019

Location: HQ in Manchester and delivery at partner schools across North West

Hours: Typically Monday - Friday, 9am to 5.30pm

(NB: some days will require earlier starts for school time e.g 8.30am and some evening and weekend working may be required)

Travel: There is a considerable amount of travel across the North West to and from schools which you will be remunerated for.

Salary: £7.70 per hour

Duration of Programme: 2 years



VACANCY OVERVIEW:

We are looking for enthusiastic people who have a passion for teaching and helping with the social and emotional development of young people. The successful candidate will work towards the Level 3 Teaching Assistant Apprenticeship.

MAIN DUTIES:

1. Support the FBB Project Lead on the delivery of up to 8 of FBB Schools programmes at our partner schools.
2. Support the development and lead on the delivery of 1-to-1 social and emotional interventions with our participants both in classroom and on the pitch.
3. Deliver parts of our FBB Coaching Curriculum and Classroom Curriculum as decided in consultation with the Project Lead.
4. Contribute to the development and drafting of progress reports on the students contained in your FBB Schools programmes.
5. Support our Head of Delivery in the ongoing review and development of our football themed, literacy curriculum.

Any other duties that may arise according to the needs of FBB and this role.

KEY RESPONSIBILITIES:

The role will be based around the delivery of our FBB Schools programme in partnership with secondary schools. You will work closely with the FBB Project Lead to support them with the delivery of the sessions both on the classroom and on the pitch. This will be a flexible role involving delivery of up to 8 sessions per week. You will be working with inspiring young people who are passionate about football and love being a part of FBB.

Our FBB Schools programme is delivered in weekday mornings and weekday afternoons during the school term. The FBB Schools programme involves a combination of classroom based delivery from our project based, football-themed FBB Curriculum and pitch based delivery from our constraints-led, game based Coaching Curriculum.

The FBB Project Lead will lead on the delivery of these sessions but you will have a crucial support role which may involve session delivery and 1 to 1 tailored work with our participants. You may also be asked to support the delivery of our remarkable rewards meaning you'll need to make room in your diary for trips to Premier League football matches as well as events with leading sportswear brands and Premier League and International footballers.

SKILLS REQUIRED

- Reliable with strong time management
- Self-motivated and have a passion for the industry
- Confident communicator
- Demonstrate and articulate that they have a clear passion and drive to inspire
- Meet outcomes and results with a positive outlook, and a clear focus on expectations for high quality standards
- Critically assess own performance in a responsible and credible manner
- Deal with a range of different situations
- Be reliable, tolerant and determined
- Be an empathic communicator, able to see things from the other person's point of view
- Articulate themselves in a professional well-presented and professional manner at all times
- Responsible and accountable
- Motivate and instil confidence in others, have a presence and be able to get on with others and be a team-player
- No criminal convictions or cautions that would prevent you working with children

PERSONAL QUALITIES

Essential

- Commitment to the wellbeing of all young people
- An interest in and knowledge of football
- Ability to build positive rapport and effective working relationships with colleagues
- Willingness to respond to feedback and learn from mistakes
- Passion for social justice and young people

Desirable

- A commitment to using sport as a vehicle to support young people to achieve their goals.

QUALIFICATIONS

- Strong Maths, English and ICT skills are desired but not essential



SAFEGUARDING STATEMENT

FBB is committed to adopting a safe recruitment process and follows the NSPCC safer recruitment procedures that have safeguarding at their heart and aim to discourage unsuitable applicants.

The successful applicant will be expected to comply with all of FBB policies, in particular:

- Equality and Diversity
- Health and Safety
- Safeguarding

DISCLOSURE

The appointment is subject to an enhanced DBS check.

SHORTLISTING, INTERVIEWS & REFERENCE CHECKING

Only those applicants who meet the right criteria will be taken through to interview stage.

Shortlisted candidates will be interviewed. References from the previous and current employer will be taken up for shortlisted candidates. Please let us know about the sensitivity of taking up references prior to interview.

TO APPLY

Deadline for the receipt of written applications is midday on Wednesday 8th May

Please submit a written application form of no more than 2 sides of A4 in minimum 11 point font on the following 3 areas:

1. Why you are passionate about supporting young people to achieve their goals both at school and in wider life.
2. Why you want to do this job and work for FBB.
3. How your skills and experience relate to the role advertised.



APPLICATION TIMELINE:

Deadline for applications: midday on Wednesday 8th May

First round interviews: w/c 13th May

Final stage interviews: w/c 20th May

Start date: w/c 26th August 2019

Please also submit a CV that includes:

- Personal details including current address, contact details & N.I number.
- Education and Training history including details of all qualifications.
- Details of 2 referees, including your current employer (if any).
- A description of your employment history.

If you have any questions about the role, please contact Viktorija Pociute:

vpociute@footballbeyondborders.org

Please submit the application and CV to:

vpociute@footballbeyondborders.org

See next pages for FBB Schools Programme principles.